Ansar Group

Ansar Group of Companies owns eight shopping malls across Qatar, United Arab Emirates and Bahrain, where it employs over 3000 staff. Legal and security aspects are of key concern to Ansar, and therefore specialised modules were required to manage them. In addition to these specialised modules, anadministrative module was necessary for utility management.

مجموعة الأنصار ANSAR GROUP

Modules Deployed

Recruitment	Leave Management	Payroll
Security Management	Maintenance	Legal
Petty cash management	Performance Appraisal	Staff training

FactsHCM Solution

⭐ The legal module captures legal and court-related documents and letters issued and received. It also provides company policies, regulatory decisions and organizational chart for easy employee reference

⭐ The security management module gives full view into security master, shift master, component type master, security log and transactions, daily customer count and rule violation incidents

⭐ The platform enables service contract monitoring, supports electricity meter reading log and provides alerts for fire extinguisher service renewal

⭐ Customised mass mails and messages to subscribers on promotional offers

⭐ Support for recruitment, both local and overseas

⭐ Automated salary and OT calculation and WPS/SIF file generation

⭐ Break management system notifies excess break and calculates penalty

⭐ Shift management for defining shifts and creating duty rosters

⭐ Employee budget and resource requirement planning

⭐ Time and attendance machine and biometric data integration

⭐ Incident management

⭐ Multi-level approval management for ESS

⭐ Promotion/demotion management

⭐ Backlog payment management