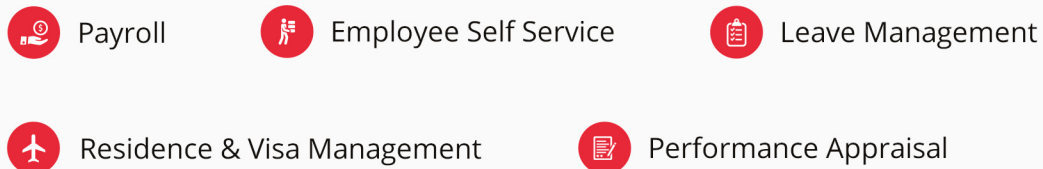


McDonald's UAE

McDonald's UAE, the Middle East partner of the global fast-food chain, manages more than 110 restaurants and over 3000 employees in the United Arab Emirates. The client required a HR system that can handle global tax calculations, multiple currencies and languages, and scale with the company's growth.



Modules Deployed



FactsSHARP Solution

FactsSHARP fit in with the client requirement for a global and highly scalable platform. The deployment enabled:

- ★ Automatic calculation of payroll, overtime and other allowances as per company rules
- ★ Employee performance appraisal, target and award calculations
- ★ Grading employees as per APMEA, MEDC and so on
- ★ Wage Protection System and password-protected Salary Information File generation
- ★ Calculation of global taxes
- ★ Target incentive program (TIP) management: targets, award calculation and settlement
- ★ Approval, tracking and management of leave requests
- ★ Storage, access and retrieval of all forms of employee documents including visa, passport, emirates ID, Amex corporate cards, letters to consulate and so on
- ★ Automated alerts for employee documents
- ★ Employee self-service facility to ease transactions and improve employee engagement
- ★ Comprehensive exit management from resignation to final settlement
- ★ Arabic translation
- ★ Easy data import from other systems