

Nikon Middle East FZE

Nikon Middle East FZE, the sales subsidiary of Nikon Corporation, was established to scale and strengthen Nikon's operations and sales in Africa and the Middle East. The client wanted a HR and payroll solution that would automate routine administrative tasks like attendance and payroll management and increase the productivity of the HR.



Modules Deployed



Recruitment



Payroll



Employee Self Service



Accommodation



Exit management



Transportation

FactsSHARP Solution:

- ★ Automated pro-rata salary calculation, overtime, allowance, bonus and gratuity management
- ★ Salary transfer through WPS-compatible SIF files
- ★ Employee self-service provision for processing expense claims
- ★ Systematic incident reporting and management
- ★ Business travel management including air ticket provisions
- ★ Employee leave tracking and entitlement calculation
- ★ Expiry tracking of passport, visa and other employee documents
- ★ Email alerts for approvals
- ★ Leave calculations on the basis of working days
- ★ Organisational chart detailing organisational hierarchy and reporting heads
- ★ Business card printing
- ★ Loan management
- ★ Terminal settlement